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The problems of legal management support

Abstract: Management is first and foremost about managing people and the collective, and organizing joint work to achieve common goals. Setting goals is the task of the manager, who, among others, should know that their solution at all stages is directly related to the different institutions of law.

In view of the above, the best way of providing legal support to management seems to be through professional lawyers, who should be involved in one way or another in the work of all businesses.

Keywords: management; law; legal provision; manager; collective; social relations.

The law can never keep up with rapidly developing social relations. This is a problem that every manager must take into account. What is a manager to do in such situations, even if he is familiar with the basic institutions of law? It seems that a manager will not be able to navigate the twists and turns of all branches of law, but he must know the basics. The amount of knowledge required depends on the qualities of the individual that will enable him to carry out management activities.

Nevertheless, he is obliged to know the basics of civil, labor, financial, administrative, and other related regulations, if only to understand the explanations and recommendations of a subordinate lawyer [2].

Existing academic sources indicate in general terms what a manager should know and be able to do to provide legal support for business activities, but it is impossible to grasp the immensity.

Thus, it is noted that the object of management of the manager includes socio-psychological (interpersonal), property-monetary (financial-economic), technical-technological, organizational-managerial, and organizational-legal social relations [4].

This is all partly true, but that is why management exists - to organize problem-solving as a team, not as one person. Team members are also managers, but each has to deal with the range of tasks assigned to them, while the manager organizes their complex solutions and supervises their execution.

Depending on his knowledge and abilities, a manager may be able to cover some of the main types of social relations, but he should not take on all of them [5].

Management is first and foremost about managing people and the collective and organizing joint work to achieve common goals. Setting goals is the task of the manager, who, among others, must be aware that their solution at all stages is directly linked to the various institutions of law.

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In view of the above, the best way of providing legal support to management seems to be through professional lawyers, who should be involved in one way or another in the work of all businesses.

It is possible to recommend the following activities to the legal manager, which should be carried out in direct contact with and under the supervision of the business manager.

Paradoxically, this tandem must first plan for adverse consequences, up to and including bankruptcy, before starting work.

Therefore, when planning and foreseeing its activities, it is necessary first of all to take care of the property, both personal and that of the shareholders, employees, and founders of the enterprise. In this connection, it seems necessary to give preference to such organizational and legal forms of entrepreneurship, in which there is a limited liability of the founders and participants for the obligations of the firm, rather than formations, where their members are liable for the debts of their structures with all the property personally owned by them.

In this regard, the legal manager, and through him or her the manager, must know all the basic organizational and legal forms of existing business entities, their essence, and the particularities of their functioning.

As a rule, a firm's revenues are derived from three objects of management: intellectual, structural, and consumer capital. Profits are generated by the symbiosis of the intelligence of the firm's employees, the peculiarities of its structure, and good relations with the consumers of its products and with the regulatory authorities. It is these three sources of profit that should be the object of constant attention of the legal and managerial manager.

Properly organized hiring, transferring, and dismissing employees in the company, and knowledge of labor law regulations, which must also be done in tandem, play an important role.

Also, it is necessary to organize the development of internal regulations on how to draw up and conclude contracts, methods, and procedures for establishing and maintaining business partnerships. As Harvey McKay noted in his book "How to Survive Among Sharks": "If I were asked to name one most common trait that is inherent in all most outstanding entrepreneurs, I would say: the art of making and maintaining business connections" [1, p. 34].

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Проблемы правового обеспечения менеджмента

Аннотация: Менеджмент – это, в первую очередь, управление людьми, коллективом, организация совместной работы по достижению общих целей. Постановка целей – задача руководителя, который, в числе прочих, должен знать, что их решение на всех этапах непосредственно связано с различными институтами права.

В связи с изложенным, наиболее оптимальным способом правового обеспечения менеджмента представляется его осуществление профессиональными юристами, которые в тех или иных формах должны быть задействованы к работе всех предприятий.

Ключевые слова: менеджмент; право; правовое обеспечение; менеджер; коллектив; общественные отношения.

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